

# group norms

- 1. We are an inclusive and respectful group. No slurs, excessive swearing, deadnaming, homophobia, biphobia, transphobia, body shaming, judgement of others, or violations of other's individual rights.**
  - 2. Keep conversations family friendly, we must be mindful of the different ages in the group.**
  - 3. Be mindful of others sensory needs, limit yelling and be respectful when people communicate their needs.**
  - 4. Try our best to wear badges with names and pronouns to help each other out. Create a badge at first session or when preferences change and leave at The Brocas at the end of the session.**
  - 5. If incorrect names or pronouns are used, correct with respect, we all make mistakes. If someone continues to not respect your preferences, let Kat or Aisha know.**
  - 6. Be inclusive of new members, encourage introductions and invite them into activities/games with the group.**
  - 7. Check in when you arrive and when you are leaving.**
  - 8. There is no expectation for you to participate in activities, be involved in whatever you are comfortable with.**
  - 9. This is a space to make new friends and have fun. Physical contact and dating is not encouraged due to the differences in ages.**
  - 10. If photos are taken, they must only be of activities, no showing other people.**
  - 11. You're responsible for your own equipment, etc.**
  - 12. We are a strict Substance free zone – no drugs, alcohol, vaping.**
- We must maintain a safe and inclusive space at all times. Serious breaches will result in individuals no long being welcome in the group. Please raise any issues or concerns with Kat or Aisha.**